

INTEGRATED MANAGEMENT SYSTEM (IMS) MANUAL



Reviewed 2 yearly

APPENDIX 2: ENVIRONMENTAL POLICY

ETEL Limited is committed to meeting statutory requirements of all applicable and relevant environmental legislation. As best practice, ETEL has aligned with the international standard for Environmental ISO-14001:2015 as part of our integrated management system. Activities of specific application to our industry that may require environmental management includes:

- Management of waste streams, and efforts to reduce generation of waste into our environment.
- Liaison with affected residents, interested parties, regional authorities, or landowners.
- Emergency response when dealing with accidental spillage and/or environmental contamination.

ETEL is committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods. To support this commitment management (and where relevant) employees, will:

- Continually improve and monitor environmental performance
- Continually improve and reduce environmental impacts
- Conduct operations with a preventive approach and industry best practise to fulfil our commitment to our environmental compliance obligations
- Ensure appropriate training and awareness on environmental procedures, best practise, and shared responsibility towards our commitment to environmental protection, and the prevention of pollution among employees, contractors, suppliers, customers and interested parties.
- Annually review the performance of the Environmental Management System
- Measure and review our environmental objectives to ensure continual improvement and sustainability
- Remain committed to addressing the challenges of climate change and assess climate-related risk to our operations annually, improve energy efficiency, and strengthen our resilience to climate-related risks and extreme weather events.

A handwritten signature in black ink, appearing to read "Brian Ropitini", is positioned above a horizontal line.

Brian Ropitini

Chief Executive Officer

June 2026